

# ***North Central Regina***

## ***Shared Facility Concept***

**March 2006**

## CO-LOCATION SERVICE DELIVERY OPTION – NORTH CENTRAL

### BACKGROUND

North Central Regina is a community at a crossroad. On one hand, it is a neighbourhood that has the country's highest crime rates, a depressed economy, inordinately high unemployment rates, significant addiction issues, high transience, low levels of education, and large numbers of dilapidated, unsafe, and unhealthy houses; on the other hand, it is a neighbourhood with a strong community association, a large and growing youth population, cultural diversity, and a large number of residents who care deeply about their community and its future. This is a critical time for North Central Regina's direction—a time when the community's future can be forecast as either a neglected, depressed focal point for crime and social disorder, or a vibrant, healthy, prosperous inner city neighbourhood providing real opportunities and a high quality of life.

Recognizing this critical period, and wanting to provide a foundation and framework for revitalizing North Central Regina, the federal, provincial, and municipal governments teamed with the North Central Community Association and community partners to create the Regina Inner City Community Partnership (RICCP). Since 2003, the RICCP has engaged with the North Central Regina neighbourhood not only in identifying and enabling key goals but collaborated in actioning key priority initiatives.

*Key service providers at the RICCP table began discussions to look at accelerating change by creating a shared facility from which to provide services in a more collaborative, integrated and cost effective manner.*

*This concept includes a mix of cultural, social, educational, recreational and service delivery components. It provides a venue that not only attracts residents who want to participate in community life as well as access needed resources, but also becomes a central location for developing and taking multidisciplinary initiatives into the community.*

This initiative will contribute to the overall efforts underway to enhance the North Central community and improve the quality of life for its residents. It is not intended that a co-location centre would replace existing services in North Central, but rather act as a point of collaboration and coordination, allowing for optimum services to be accessed by and delivered to the residents in North Central and all citizens of Regina.

### KEY STAKEHOLDERS

- Integrated Service Delivery Option Committee (a subcommittee of the Regina Inner City Community Partnership):
  - ▶ North Central Community Assoc. – Morris Eagles – Board Member
  - ▶ City of Regina – Janet Schultz – General Manager, Community & Leisure Services
  - ▶ Regina Public School Board – Bob Brown – Director of Education
  - ▶ Regina Qu'Appelle Health Region – John Labatt - Vice President, Primary Health Care, committee chair
  - ▶ Regina Police Service – Cal Johnston – Chief of Police
  - ▶ Service Canada – Cam King – Director, Corporate Affairs and Planning
  - ▶ Department of Community Resources – Lynn Allan – Regional Director

The key priority areas are *Housing and Infrastructure; Crime and Safety; Business and Economic Development; Health and Human Services; Education; and Community Development.*  
North Central Community Vision & Action Plan May 2003

Stakeholder NOTE: When discussions began about the co-location concept, the Department of Community Resources was interested in space to house the department's employment programs. Recent changes in provincial government departments have moved this function to Advanced Education and Employment and we will explore with them their interest in participating in the co-location concept. Discussions will also be initiated with the Department of Learning regarding the notion of child care needs and the co-location concept.

## CHALLENGE

**Need for space:** Several organizations are currently facing pressures of limited, aging, or structurally unsound space for delivery of their services. Each, on their own, will be forced to find solutions to meet current and future facility requirements. For example:

- North Central Community Association – demand for meeting and gathering spaces
- City of Regina – space requirements for Community and Leisure Services and for Bylaw enforcement; co-usage of gymnasium for expanded physical activity programs
- RQHR – need increased space for expansion of primary health care teams and other services
- Library – aging infrastructure and new technology/service formats
- Regina Police Service – need for increased co-located space to support community policing presence
- Regina Public School Board – Align aging infrastructure at Scott Collegiate, aging elementary schools with enrolment and instructional trends.
- Dept of Community Resources – interest in co-locating for family services
- Service Canada – demand for space to serve as storefront for access to a range of federal services.

See **Appendix 1** for a detailed description of key stakeholder profiles.

Appendix 1.1 – North Central Community Association

Appendix 1.2 – City of Regina

Appendix 1.3 – Regina Public School Board

Appendix 1.4 – Regina Qu'Appelle Health Region

Appendix 1.5 – Regina Police Service

Appendix 1.6 – Service Canada

Appendix 1.7 – Department of Community Resources

Appendix 1.8 – Community Based Organizations

**Desire for continued investment:** All the service providers want to remain or increase their investment in North Central.

**Governance:** Governance arrangements in a collaborative environment must be explicit, sustainable, and include a clear definition of accountabilities, common vision, values and understanding of the scope.

**Competition for funding:** For each organization to take a separate and individual approach to raise capital dollars is costly, time consuming, and becomes part of a long list of requests for capital funding with civic, provincial and federal funders.

**Community's desire for improved services:** The North Central community, through numerous studies and surveys, has consistently expressed a desire for more accessible, better integrated and ultimately more seamless services.

**Balance of client needs with physical environment challenges:** It will be imperative to conduct further analysis that examines the needs and sensitivities of all individuals located in, or utilizing the facility. With the potential for, but not limited to, a school facility, police service centre, health region services, community based organization programming, and general community population accessing the facility, an sensitive physical plan must be crafted.

**OPPORTUNITY**

**Interest from stakeholders and community:** the past number of years has generated a vast array of data from the North Central community. Through a variety of consultation processes and opportunities for dialogue a number of common themes have surfaced. Much of this information is being used to influence the development and design and delivery of programs and services in North Central.

The "Report on the Community Vision and Action Plan" from the North Central Community Partnership May 2003 reflects a desire for a co-ordinated, comprehensive and non-competitive system for health and human service delivery.

An ad hoc committee was formed in March 2003 to explore an integrated community service delivery approach in North Central Regina. The following are a few suggestions stemming from this dialogue:

"Establish a single access point number that residents can call to receive information and advice on services and programs"

"Coordination of programs and services for residents with multi-needs"  
Regina Community Partnership Report on the Community Vision & Action Plan, May 2003

Most recently, several key stakeholders from the Regina Inner City Community Partnership have expressed interest in the concept of a shared facility as a way of meeting space needs. A shared facility that includes more accessible and integrated services resonates with the community's needs and expressed vision.

**Collaborative experience:** the key stakeholders have experience in working collaboratively through such initiatives as the Regional Intersectoral Committee, the Regina Inner City Community Partnership, the Regina and Area Drug Strategy, the Auto Theft Strategy, the United Way of Regina sponsored Centre for Collaboration and many others. Within the Regina community, working collaboratively and embracing community and government partners has become the norm. This initiative will build on the current work that is underway in the community.

**Potential to create new prototype for service delivery:** Co-location is more than just a group of government and community services being located in one building, and is more than an opportunity to save costs through shared space. The concept of co-location is a vehicle for cooperation and collaboration.

"...by the year 2020, North Central will be a "safe, healthy and caring community and a source of pride for the area's residents."  
  
North Central Community Partnership Report on the Community Vision and Action Plan  
May 2003

Greater collaboration between government agencies and better-integrated service delivery is a key means for effectively addressing complex social problems and achieving better outcomes for community. There is a strong belief both within government and among other stakeholders that a more inclusive and a more coordinated public sector can lead to more effective services and improve the social and quality of life issues in a community. This approach will have a multiplier effect.

We believe that collaboration can build better processes, improve relationships and create greater capacity to respond to local needs with a more efficient use of resources. Co-ordination and collaboration lend greater support for a community development process allowing greater community involvement in the decision-making processes.

**Invitation to Community Based Organizations to participate:** The feasibility study will determine the financial viability and space requirements of a shared facility. It will identify the 'anchor' stakeholders (e.g. school board, health region) who have a need for a significant amount of space and may be able to leverage

capital dollars to the project. An invitation to be part of the centre will be extended to CBO's who may wish to be part of the range of services delivered from the centre.

Each stakeholder (including CBO's) will retain individual autonomy. A common thread among all stakeholders will be the desire to improve access to a seamless range of services for North Central residents. Centre stakeholders will share more than space, and will be committed to finding way to work together in the delivery of services.

Governance and accountability of each individual stakeholder will remain with their respective Boards. The feasibility study will determine the facility management structure of the centre, and may include arrangements such as one stakeholder as the landlord, or a structure similar to a condominium arrangement. Regardless of the facility management arrangements, centre stakeholders will create shared forums in which to explore and agree on ways to improve services to the community.

In addition to permanent space for stakeholders, other opportunities may include: increased availability or accessibility of resources and expertise of other stakeholders at the facility; the opportunity to have a virtual presence, by making information available on bulletin boards or through internet access to their services and programs; and may allow for itinerant space for presence.

### **The Principles of Co-location**

North Central service providers, through responses to a survey, suggest the following principles guide the co-location process:

- The Service Center should be a welcoming and a safe place for clients.
- There should be willingness from all organizations to work together and share resources.
- There should be respect of each other's mandate.
- There should be a willingness to make the Center a focal point in the community.
- There should be the respect for the integrity and independent governance of each organization.
- There should be a willingness to work towards making access to a variety of services easier for individuals.
- There should be a mix of cultural, recreation and service delivery organizations in a centre.
- There should be a commitment to encourage open communications amongst all the organizations.
- There should be a client centered focus for decision processes.
- There should be real and virtual service linkage.

**Greater appeal to funders:** By working together, the key stakeholders have the opportunity to put forward a proposal that is unique. It will have broad appeal by addressing social needs in a different way, and will stand out from all other requests for funding at the civic, provincial and federal levels. It will be comprehensive, integrated and be the first step towards more seamless services for North Central and the City of Regina.

## **ANALYSIS**

**Community Interest:** A number of consultations and reports have been done with the North Central area during the past 5 years where common messages and themes have emerged. Statements below reflect the desire from the community for this integrated and coordinated approach to service delivery and program support.

The Employment Development Strategy Steering committee identified as part of their work:

“Infrastructure work will focus on establishing a community and employment center in North Central. It will explore flexible, culturally appropriate and affordable childcare options. The working group also is considering a community village approach to services- a ‘one stop’ facility which would house employment, child care and other needed services- e.g., a health clinic, financial services, recreational facilities, a grocery store.” Regina Inner City Community Partnership and the Regina Inner City Family Foundation Inc. - Oct. 2005

The Government of Canada’s National Homelessness Initiative, 2003-2006 Community Plan had two objectives:

1. Building Community through improved collaboration and capacity building.
2. Enhancing the “Circles of Support” in Regina.

**Need for space:** Evidence of the key stakeholders’ need for space is documented in *Appendix 1*. Together, the space needs are approximately 123,145 square feet, and space requirements for approximately 197 FTE’s. This figure is based on estimated projections that will require a more thorough examination through a formal feasibility study.

**Advantages of collaboration / co-location:** The problems facing families, youth and children are often multi-faceted. Resolving these problems often requires specialized and complimentary expertise. Co-location makes integration of services and communication easier. Integration enables agencies to work together to craft comprehensive strategies to help their clients navigate the maze of agencies, cut down on paper work, reduce delays in service provisions, increase efficiency, facilitate resource exchange and reduce duplication of services.

Through collaboration, service providers are able to work together to improve the social issues or determinants of health and address issues like stable housing, reduced mobility, school attendance and completion, and labour market attachment. These ultimately contribute to the improved health of the community and of the residents.

Capacity building and collaboration on an individual, agency, government and community-wide basis are essential.

Government of Canada “National Homelessness Initiative” - 1999

**Complement existing neighbourhood services:** the notion of a co-location facility would enhance current services in community, not compete with them. For example;

- *Food Services* – A continuum of food service includes potential for a commercial food outlet combined with other initiatives to get food to families that are on fixed or very limited incomes. Ehrlo Community Services and the community committee Food iNC are exploring the feasibility of a commercial food store in North Central. As part of a food security continuum the co-location facility will incorporate space for a Food Bank drop off point, Good Food Box depots, and R Mobile Store as a way of enhancing food services to the neighbourhood (these services are currently offered in various community agencies and through the Community Association). This would support the work of the Regina and District Food Bank and Regina Education and Action on Child Hunger (REACH).
- *Recreation* – primarily the facility would facilitate access to other existing services in the community, but may include space for recreational purposes.
- *Cultural* – may include space for an elders’ room for use by agencies or the community. It is recognized that the Gathering Place, situated just outside the neighbourhood boundaries, is accessed

by many community residents for a variety of services including cultural gatherings and may meet most of the community needs (services provided by Regina Treaty Status Indian Services).

- *Library* - Albert Library is one of the stakeholders interested in participating in a facility. While the City is exploring many options around the delivery of library services to the community, closure of the branch in North Central is not an option. However, the state of library science has changed and its physical space requirements have evolved. This is an opportunity to maximize impact with these services. For example, co-location with a school could result in significant advantages in terms of technology, extended hours access to students, their families and other area residents.
- *Business* – will not compete with or replace businesses that currently exist such as a Laundromat, since one exists at Elphinstone and Dewdney.
- *Childcare* - would be considered as a support to the programs and services within the facility, and a full daycare will be explored if there is sufficient demand. Stepping Stones Childcare Co-operative (24 Hour daycare), Little Memories Childcare Co-operative and Circle Project Children's Centre are all located within the community. One of these might relocate to the facility if more accessible and relevant to community residents.
- *Community Based Organizations (CBO)* – A number of CBO's are located in North Central Regina. The feasibility of some CBO's being located in the new facility or having itinerant office space would have to be further explored. Assimilation of existing services is not part of this initiative and there is good reason for some services to stand alone and ensuring virtual linkages are solidly in place to ensure clients have appropriate access.
- *Supporting Collaborative Initiatives* – The co-located facility would have space to facilitate collaborative efforts among various stakeholders. The space requirements would be influenced by the important roles assumed by organizations such as:
  - The United Way of Regina and the venue it makes available at its Centre for Collaboration at 1440 Scarth Street.
  - The Regina and District Food Bank, through the Community Services Village and the Adult Centre for Employment Readiness and Training (ACERT) which has established space to support employment readiness programs. North Central areas residents would be linked to these services located at 440 Winnipeg Street.
  - Regina Treaty Status Indian Services (RTSIS) has a variety of employment programs, family support programs and cultural activities at the Gathering Place 4001 3<sup>rd</sup> Ave North.The intent would be to have sufficient space for community gatherings, but also respect and support the leadership provided by other important entities serving all of Regina.

*Please see Appendix 2 for a map with key services in and around North Central*

## LOCATION OPTIONS

Option	Benefits	Challenges
<i>Construct a shared facility on the Scott Collegiate property</i>	<ul style="list-style-type: none"> <li>• Scott Collegiate is an antiquated structure that requires replacement. The property is two city blocks in size, centrally located between Elphinstone Street and Athol Street and 7<sup>th</sup> and 6<sup>th</sup> Avenues.</li> <li>• It is strategically located between two major business arteries in North Central – 5<sup>th</sup> Avenue and Dewdney Ave in an already established gathering area for community residents. Co-location of services and employees may enhance business opportunities along those arteries.</li> <li>• The North Central Community Association, Regina City Police Service and the City of Regina already have a presence in the Community Association building attached to Scott Collegiate. The public already considers Scott Collegiate/Community Centre a gathering place.</li> <li>• Across from the Regina Catholic Schools System's only elementary school (Sacred Heart) in North Central Regina.</li> </ul>	<ul style="list-style-type: none"> <li>• Size of property to accommodate all services including adequate parking, etc.</li> </ul>
<i>Purchase or Lease Capital Pontiac Building – Albert Street between 8<sup>th</sup> and 7<sup>th</sup> Avenues</i>	<ul style="list-style-type: none"> <li>• On the edge of North Central Regina on a major business artery</li> <li>• Sufficient land mass to construct a facility with available parking</li> </ul>	<ul style="list-style-type: none"> <li>• Would not address Regina Board of Education's requirements. Would leave the school component out of the service mix.</li> <li>• Capital costs to purchase and demolish current structure prohibitive</li> <li>• Loss of opportunity for other business interests to have access to the property and its current facility.</li> </ul>
<i>Purchase a tract of land from existing proprietors on the 5<sup>th</sup> Avenue or Dewdney business corridors</i>	<ul style="list-style-type: none"> <li>• Would provide access in a location central to the community.</li> </ul>	<ul style="list-style-type: none"> <li>• Would not address Regina Board of Education's requirements. Would leave the School component out of the service mix.</li> <li>• Capital costs to purchase and demolish existing structures would be prohibitive.</li> </ul>

## RECOMMENDATION

The challenge of the pressing need for space in North Central Regina, along with the key stakeholders' interest and experience in collaborative efforts, combines to present a unique opportunity for a group of key stakeholders to collaborate in creating a new facility in North Central with more accessible and seamless services for community residents that is congruent with the community's vision and plan.

***Recommendation: proceed with the commission of a feasibility study to further define a shared, collaborative facility in North Central with key stakeholders to be located on the Scott Collegiate/Albert Scott Community Centre property.***

## FEASIBILITY STUDY

Many issues have been flagged by stakeholders who have been involved in guiding this process. Only through a feasibility study, with further consultation and greater research, will the array of questions be answered.

It is recognized that a feasibility study will need to focus on:

- ▶ Governance/Decision Making
- ▶ How is the framework of co-operation created?
- ▶ Who provides leadership for collaboration?
- ▶ Sensitivity to client demographics and needs vs. multi-service facility
- ▶ Financial implication for stakeholders
- ▶ Facility design, layout and the impact on the North Central community
- ▶ Common language – clear definitions of partnership
- ▶ Active Participant/Partnership Criteria: process to determine partnerships
- ▶ CBO inclusion in facility – what criteria, appeals process

### Stakeholder Contributions:

North Central Community Association  
City of Regina  
Regina Public School Board  
Regina Qu'Appelle Health Region  
Regina Police Service  
Service Canada  
Department of Community Resources  
Community Based Organizations

### Structure of Accountability:

The RICCP Steering Committee will provide guidance and ensure accountability during the feasibility study.

**Outcome of Feasibility Study:** to determine if the concept of a shared, collaborative facility in North Central with key stakeholders to be located on the Scott Collegiate/Albert Scott Community Centre property is achievable.

## NEXT STEPS

- Working committee to present proposal to RICCP for agreement in principle.
- Working committee to share concept paper with the North Central Community Association, the United Way of Regina, RTSIS, Regina and District Food Bank and Together Now (network of CBO and other service providers in North Central) for information and feedback purposes.
- Key stakeholder members to present proposal to their individual boards / senior management for agreement in principle.
- Key stakeholders establish communication with each other and determine how to collectively advance the concept.
- Seek support from Federal, Provincial and Civic government for funding to complete a detailed feasibility plan and design for the facility and in this context to further explore partnerships with First Nations entities and other parties.

## Estimated Capital Costs

The following is a broad estimate of capital cost based on the initial discussions of those agencies interested in co-location. The estimates of cost per square foot are those used by the Regina Public School Board and the City of Regina to estimate building costs.

A feasibility study would confirm which services would be co-located and the resulting costs.

Stakeholders	Low estimate	High estimate
Regina Public Schools	42,300 square feet	56,400 square feet
\$200/square foot cost	\$8,460,000	\$11,280,000
All other - office space	91,800 square feet	117,900 square feet
\$135/square foot cost	\$12,393,000	\$15,916,500
<b>Total cumulative costs</b>	<b>\$20,853,000</b>	<b>\$27,196,500</b>

**APPENDIX 1.1  
STAKEHOLDER PROFILE: NORTH CENTRAL COMMUNITY ASSOCIATION**

**Current or Future initiatives:**

Continue current community activities.

We are here to facilitate the needs of the community and to enable the residents to come up with ideas to meet that need. We have been fortunate to be an incubator for community solutions. As we develop programs solo or with partners they sometimes take on their own life and in some cases can become a whole new agency. Currently we are taking more of an economic development approach and are looking at developing small community run businesses as a means to create jobs.

**What are the needs?**

We are looking for diverse space, as programs and initiatives grow we need the ability to expand. This space can be for offices, shop space for repair of tools, storage space for equipment, retail space for a tool lending library etc. Currently we have many partners within our current space, Chili for Children, Regina Police, City of Regina, Probation Services, and Scott Collegiate. This allows us to partner very quickly with our neighbours in developing a program or host an event. There is great merit in the ability to quickly network with like agencies within the building.

**Space Requirements**

<b>Programs/ Requirements @ Facility</b>	<b>Details</b>	<b>Apx # FTE's</b>	<b>Apx Space Requirement</b>	<b>Staff On- Site vs. Itinerant</b>
North Central Community Association				
Office Space	<ul style="list-style-type: none"> <li>Staff (Program Coordinator; Office Admin; Health Nurse)</li> </ul>	<ul style="list-style-type: none"> <li>8 FTE's</li> </ul>	<ul style="list-style-type: none"> <li>currently have apx 510 sq. ft.</li> <li>*small space (340sq.ft) &amp; a health office 170 sq. ft.)</li> </ul>	<ul style="list-style-type: none"> <li>On-Site</li> </ul>
Income Tax Program	<ul style="list-style-type: none"> <li>2 MORE seats needed</li> </ul>			
Storage	<ul style="list-style-type: none"> <li>tools, materials</li> </ul>			
<p>We could use triple the space and ½ of that again just for storage of tools, materials and such. We also use all the meeting rooms and multipurpose room for programming. Seniors program uses the multipurpose room on Tuesdays for a large lunch and the walking program runs Monday, Wednesday and Friday mornings. The kitchen is an important asset for many of our functions. Information nights and community meetings are mostly held in the large room, while we use the board and craft rooms for smaller events and meetings throughout the week.</p> <p>Guessing Need: Apx 1500 sq.ft.</p>				

## APPENDIX 1.2

### STAKEHOLDER PROFILE: CITY OF REGINA

#### Current or Future initiatives:

Current initiatives include the operation of the Albert Scott Neighbourhood Centre and the facilitation and carrying out of the mandate of the Community and Leisure Services Division. This mandate includes building community capacity and the development of programs and services. Programs and services are varied and include arts, culture, sport, physical activity, recreation and social and community development.

Future initiatives for the Community and Leisure Services Division include increasing programming and further development of community organizations to deliver arts culture, sport, recreation and social and community development programs.

Current Bylaw Division initiatives include the Housing Standard Team; DCR inspections for the rental supplement program, spring or fall Community Clean ups and Housing Blitz (enforcement of sub-standard housing and other properties).

Future Initiatives for the Bylaw Division include a designated Bylaw Inspector checking in at the Centre (this inspector would interconnect with the police and perhaps with the reception desk) to address bylaw issues, concerns, questions about bylaws and complaints.

#### What are the needs?

Space requirements for Community and leisure Services and for Bylaw are similar to the current space provisions available at the Albert Scott Neighbourhood Centre.

The future list would include the addition of co- usage of a full size gym to better facilitate expanded physical activity programs.

#### Space Requirements

Current and future requirements are similar-new space identified is based on current community requests/needs.

© = current (n) = needed

Programs/ Requirements @ Facility	Details	Apx # FTE's	Apx Space Requirement	Staff On- Site vs. Itinerant
children's and youth recreation programs, rentals				
Multipurpose Room	<ul style="list-style-type: none"> <li>Physical activity, sports, co-operative games (church, meetings, press conferences, socials, feeding programs, dances, workshops)</li> <li>Appropriate for crafts and passive activities, currently used as over-flow for meeting space</li> <li>Large enough to meet to cater to crowds of 100-200</li> <li>Enough size to provide activities for multi-generations.</li> <li>Available for programs, rentals and drop in use</li> </ul>		<ul style="list-style-type: none"> <li>3800 sq. ft. © 3-sided room Strong preference/need for gymnasium (or at least a 4 sided room) due to it's versatility in accommodating different activities, including sports</li> </ul>	
Craft room/Activity Room			<ul style="list-style-type: none"> <li>680 sq. ft. ©</li> <li>- sinks</li> <li>- cupboards</li> <li>- portable tables and chairs</li> </ul>	
Kitchen			<ul style="list-style-type: none"> <li>Aprox 250 sq ft.(c)</li> </ul>	
Games room			<ul style="list-style-type: none"> <li>220 sq. ft. ©</li> <li>- pool table, foosball, air hockey, darts, tv/vcr/dvd, ping pong, stereo, couches, lounge chairs, video systems, locking cupboards</li> </ul>	
Meeting Rooms				
Meeting Rooms	<ul style="list-style-type: none"> <li>For use by City, building tenants,</li> </ul>		<ul style="list-style-type: none"> <li>253 sq. ft. ©</li> </ul>	

1- © 2- (n)	current and future rentals – Need for more than one room appropriate for conducting meetings (acoustics, visuals, seating, etc.)		- appropriate acoustics, tables (n), chairs, whiteboard -availability for tv/vcr/dvd	
Large Meeting/Activity Room (40- 70 people)	<ul style="list-style-type: none"> <li>Currently there are several request for meeting space for larger groups than our boardroom can accommodate, however, MPR is not always available or an option</li> </ul>		<ul style="list-style-type: none"> <li>1000 sq. ft (n)</li> <li>- multipurpose type room to accommodate different types of activities, including meetings, workshops, fitness classes(n)</li> </ul>	
Office/Storage Space				
Office Space (x3)	<ul style="list-style-type: none"> <li>Center Programmer</li> <li>Aboriginal Prog. Spec</li> <li>RICCP Coord</li> </ul>	<ul style="list-style-type: none"> <li>1</li> <li>1</li> <li>1</li> </ul>	<ul style="list-style-type: none"> <li>Apx. 175sq. ft. ©</li> <li>- currently shared with program staff and storage</li> <li>Apx. 175sq.ft. ©</li> <li>310 sq ft. ©</li> <li>- shared with NCCA Health Nurse</li> </ul>	<ul style="list-style-type: none"> <li>On site</li> <li>On-site</li> <li>On-site</li> </ul>
Staff Room/Office (n)	<ul style="list-style-type: none"> <li>Program Staff</li> <li>Maintenance Staff</li> <li>Evening/coverage staff</li> </ul>	<ul style="list-style-type: none"> <li>1.5</li> </ul>	<ul style="list-style-type: none"> <li>150 sq. ft.</li> <li>-shelving, desk, filing systems(n)</li> </ul>	<ul style="list-style-type: none"> <li>On-site</li> </ul>
Maintenance Room/Storage	<ul style="list-style-type: none"> <li>Storage for maintenance equipment, cleaning supplies, sink and drain area, repair area</li> </ul>		<ul style="list-style-type: none"> <li>Apx. 50 sq. ft ©</li> <li>250 sq. ft. (n)</li> <li>- sink and floor drain, shelving, locked cupboards</li> <li>- area for storage and repair of broken equipment (e.g. tables)</li> </ul>	
Program and Building Storage	<ul style="list-style-type: none"> <li>Storage for equipment and program supplies, office supplies, building equipment waiting to be put in service. ( # and amount needed may need to increase depending on what storage space is made available to tenants and/or rental groups)</li> </ul>		<ul style="list-style-type: none"> <li>192 sq. ft ©</li> <li>- used primarily by tenants</li> </ul>	
8/ NCCA (current)	<ul style="list-style-type: none"> <li>Program Coordinator</li> <li>Office Admin</li> <li>Health Nurse</li> <li>Storage</li> </ul>	<ul style="list-style-type: none"> <li>1</li> <li>2- 3</li> <li>.5</li> </ul>	<ul style="list-style-type: none"> <li>406 sq. ft.</li> <li>310 Sq. ft. shared with RICCP Coordinator</li> <li>70 sq. ft. (located in craft room)</li> </ul>	<ul style="list-style-type: none"> <li>On-site</li> <li>On-site</li> <li>Primarily on-site</li> </ul>

## APPENDIX 1.3

### STAKEHOLDER PROFILE: REGINA PUBLIC SCHOOL BOARD

#### Current or Future initiatives:

All public schools in the North Central neighborhood are designated Community Schools. Regina Public Schools is also involved in a partnership with File Hills Qu'Appelle Tribal Council and the Regina Métis Sport and Culture Inc. designed to further First Nation/Métis education in the school division. RPS is also involved in a number of partnerships with other human service providers and organizations in the area. Possible partnerships involving Adult education in the future.

#### What are the needs?

The primary pressure facing Regina Public Schools is funding, primarily capital funding being available to enter into this project. Currently there are four elementary schools (Albert, Herchmer, Kitchener and Wascana) and one high school (Scott) serving this area. The four elementary schools serve a total of 822 Pre-Kgn to Grade 8 students and Scott has an enrolment of 374 Grade 9 – 12 students. Herchmer and Scott are in poor shape structurally and the decision facing the Board is whether to put significant capital money into renovating these two schools or to build something new. The community has indicated that they want a high school in North Central to serve the unique needs of students attending Scott so at the very least this new center would include a high school. There is not support for a Pre-Kgn to Grade 12 School in the area so the dilemma with Herchmer is not easy to solve. In a perfect world with unlimited funding you might envision a high school at one end of the complex and an elementary school at the other end – don't think this is realistic at this time. Regardless, the elementary school would not be the only one in the area as RPS does not operate elementary schools with 800 plus students.

#### Space Requirements

Programs/ Requirements @ Facility	Details	Apx # FTE's	Apx Space Requirement	Staff On-Site vs. Itinerant
Regina Public Schools				
High School	<ul style="list-style-type: none"> <li>Grades 9-12</li> </ul>	<ul style="list-style-type: none"> <li>30-35 FTE's</li> </ul>	<ul style="list-style-type: none"> <li>141 sq.ft/student with approx 300-400 students= 42,300-56,400 sq. ft.</li> </ul>	<ul style="list-style-type: none"> <li>On-Site</li> </ul>
Adult Education	<ul style="list-style-type: none"> <li>Possible partnering with organizations to deliver adult education</li> </ul>		Within existing space	

## APPENDIX 1.4

### STAKEHOLDER PROFILE: REGINA QU'APPELLE HEALTH REGION

#### Current or Future initiatives:

The RQHR is looking to bring together appropriate existing services and to add the following services:

In Primary Health Care along with the current Four Directions staff:

- 3 physicians, along with the necessary nursing and clerical staff;
- second nurse practitioner along with clerical staff;
- a diabetes nurse educator;
- a chronic disease management nurse;
- expanded childcare services;
- expanded addictions services;
- an urban PHC manager;
- expanded access to mental health services through Randall Kinship Centre;
- dietician services;
- lab and x-ray services, perhaps through a Home Care treatment model;
- Home Care Treatment Centre which provides all the same Home Care nursing services to patients who are mobile and referred by their physician by having them come to a treatment centre;
- case management and referral services perhaps with the addition of a social worker;
- Access to First Nations traditional medicine (appropriate space to hold ceremonies or meet with elders); and
- (potentially) EMS services such as the Advanced Care Paramedic position that provides support within the primary care clinic services, as well as other outreach services.

Also need group and meeting rooms for other visiting services like Chronic Renal Insufficiency program.

Potential relocation of the MEDEC unit that offers diabetes education and support, and may include a satellite programming like the Chronic Renal Insufficiency program. It also identifies new programming like the Advanced Care Paramedic position that provides support within the primary care clinic services, as well as outreach services.

#### What are the needs?

Pressures in providing services in North Central include:

- limited office quality space currently available;
- creating services that are open to all but reflect First Nations and Metis culture;
- Creating a facility and services that are seen to be friendly and open at the street level, finding a way to provide services in a non-institutional way.
- Sorting what services/programs are included in the shared space and how linkages are made to those located elsewhere so all experience a sense of value and clients will have enhanced access.

## Space Requirements

Programs/ Requirements @ Facility	Details	Apx # FTE's	Apx Space Requirement	Staff On-Site vs. Itinerant
Four Directions Health Centre – PHC Site	<p>Four Directions currently houses several program and staff in approximately <b>7000 square feet</b>. These programs include:</p> <ul style="list-style-type: none"> <li>- Sunrise Health Program – 4 FTE's plus shared office assistant</li> <li>- Healthiest Babies Possible – 3 FTE's, 3PTE's, shared office assistant</li> <li>- Aboriginal Community Development Co-ordinator – 1FTE, shared office assistant</li> <li>- Addictions counseling – 1 FTE</li> <li>- Variety of other visiting services</li> </ul> <p>Many people are currently sharing office space at Four Directions and space is very tight. In addition to these programs the following are new or expansion plans for Four Directions:</p>			
	<p><b>Medical Team</b></p> <ul style="list-style-type: none"> <li>• 4 Doctors</li> <li>• Visiting Specialist (one at a time i.e. Psychiatrist, Obstetrician)</li> <li>• 2 Nurse Practitioners</li> <li>Clerical/Assistant/Nurse</li> </ul>		<ul style="list-style-type: none"> <li>• 8 exam rooms, 4 offices</li> <li>• 1 exam room (can share other), 1 office</li> <li>• 4 exam rooms, 2 offices</li> <li>• Reception area (for 2 people), office for third, charting space, file room for clinic</li> </ul>	
	<ul style="list-style-type: none"> <li>• Lab/Diagnostic Services</li> <li>• Blood/Urine</li> <li>• X-ray</li> </ul>		<ul style="list-style-type: none"> <li>• Washroom for specimen collection, testing space</li> <li>• X-ray room, prep space, etc</li> <li>• Space for variety of equipment</li> </ul>	
	<ul style="list-style-type: none"> <li>• Consultant Pharmacy Space (Space for the Pharmacist to meet with the client)</li> </ul>		<ul style="list-style-type: none"> <li>• Consulting room</li> </ul>	
Site Manager	<ul style="list-style-type: none"> <li>• One Manager and one clerical support</li> </ul>		<ul style="list-style-type: none"> <li>• Office that a meeting of 4 can be held in and a clerical station</li> </ul>	
Foot Care Services	<ul style="list-style-type: none"> <li>• Satellite Foot clinic – run from either the diabetic foot services initiative or the Podiatry program</li> </ul>		<ul style="list-style-type: none"> <li>• Could use itinerant treatment space – one day a week max</li> </ul>	
Other Chronic Disease Management Services	<ul style="list-style-type: none"> <li>• Chronic Disease Management Services would include: <ul style="list-style-type: none"> <li>-Chronic Disease Nurse/Coordinator</li> </ul> </li> </ul>		<ul style="list-style-type: none"> <li>• Office</li> <li>• Group education room</li> <li>• Small consulting space (6 people)</li> </ul>	
Diabetes, primary and secondary prevention	<p>The Diabetes services would include:</p> <ul style="list-style-type: none"> <li>• Diabetes Nurse Educator</li> <li>• MEDEC Clinic</li> </ul> <p>Other Services that may be offered include:</p> <ul style="list-style-type: none"> <li>- Chronic Renal Insufficiency Treatment (Dialysis)</li> </ul>	18.07 FTE's	<ul style="list-style-type: none"> <li>• Office with consultation space</li> <li>• Consultation space</li> <li>• Offices and group rooms</li> <li>• Treatment space with appropriate access to gases, equipment, etc.</li> </ul>	

<b>Sexually Transmitted Infections Clinic</b>	The STI Clinic provides diagnosis, treatment and counseling to address sexually transmitted diseases. <ul style="list-style-type: none"> <li>• Satellite clinic</li> <li>• Space for the Needle Exchange Program</li> </ul>		<ul style="list-style-type: none"> <li>• Could use the specialist space. Needs access to exam rooms and itinerant office space.</li> <li>• File space</li> </ul>	
<b>Health Promotion</b>	To address areas such as injury prevention, active living, smoking cessation, food security, health eating, dental health. There would be health promotion people coming to work in this centre.	1 to 2 people to run specific sessions	This would be an expansion of services that are currently offered from the Health Promotion Department at 2110 Hamilton	
<b>Home Care Team – Community</b>	Space to locate one of the home care teams in North Central (estimate 15 – 20 staff plus supervisor). Inclusion of SWADD Community Coordinators.		<ul style="list-style-type: none"> <li>• One office for supervisor</li> <li>• Team room for staff (spot for charting, computers, phones, etc.)</li> <li>• File space</li> <li>• Supply space – medical supplies including needles, etc.</li> </ul>	
<b>Home Care Treatment Centre</b>	Satellite operation: <ul style="list-style-type: none"> <li>• Could be 7 days a week.</li> <li>• 1 to 2 staff part-time</li> </ul>		<ul style="list-style-type: none"> <li>• Treatment space</li> <li>• Access to reception/waiting room</li> </ul>	
<b>Mental Health and Addictions Services</b>	Provide a satellite centre:	2 FTE's	<ul style="list-style-type: none"> <li>• Share two offices</li> <li>• Group Rooms - 2</li> </ul>	
<b>Dental Health Clinic Coordination</b>	Currently offer Dental Health Education through the Region <ul style="list-style-type: none"> <li>• Intermittent services</li> </ul>		<ul style="list-style-type: none"> <li>• Shared office Space</li> <li>• Treatment room</li> </ul>	
<b>Community Dietitian</b>	Provide diet counseling (i.e. diabetes, prenatal, etc). <ul style="list-style-type: none"> <li>• One dietician</li> </ul>		<ul style="list-style-type: none"> <li>• Group education room (could share with Diabetes)</li> <li>• Kitchen for teaching</li> <li>• Office</li> </ul>	
<b>Randall Kinship Centre</b>	<ul style="list-style-type: none"> <li>• Move entire office over</li> </ul>	11 staff	<ul style="list-style-type: none"> <li>• Office space for 11</li> <li>• Group rooms</li> <li>• Meeting Space</li> <li>• Reception</li> <li>• File Space</li> </ul>	
<b>Methadone Program</b>	<ul style="list-style-type: none"> <li>• Relocate entire program</li> </ul>	7 staff	<ul style="list-style-type: none"> <li>• 3 Exam Rooms</li> <li>• Office for 6 + clerical</li> </ul>	
<b>Kids First Admin</b>		3 staff	<ul style="list-style-type: none"> <li>• 3 offices</li> <li>• shared reception</li> </ul>	
<b>Addiction Services</b>	<ul style="list-style-type: none"> <li>• Counseling and programming for the community</li> <li>• Addiction Services</li> </ul>	1 FTE from 4D 26 - 30 FTE's )	<ul style="list-style-type: none"> <li>• 2 offices</li> <li>• 26 Group rooms</li> <li>• Group education space – 1 large ( 50 to 75), 2 medium (20 people), 2 small (10 people)</li> </ul>	Long Term mayt need 6,000 sq feet of space.

<b>Mobile Crisis/Street Project</b>	Provide a team space for them to have a presence		<ul style="list-style-type: none"> <li>• Office space</li> <li>• Team room</li> </ul>	
<b>Child and Youth Services</b>	Itinerant services – i.e. one day a week or education sessions		<ul style="list-style-type: none"> <li>• Share an office with other therapists</li> <li>• Share group education rooms</li> </ul>	Itinerant
<b>EMS Resource Officer</b>	One EMS community resource worker on site – teaching, education, aboriginal youth program		<ul style="list-style-type: none"> <li>• Office</li> <li>• Access to group room</li> </ul>	
<b>Advanced Care Paramedic</b>  Only a concept to date – could help with the medical clinic	<p>The Advanced Care Paramedic would be a light-duty position whenever possible. This individual would assist the Primary Health Care Team by triaging clients who enter the clinic, as well as assist with immunizations and provide emergency assessment and treatment at the clinic as necessary.</p> <p>The Advanced Care Paramedic assigned to the Primary Health Care Team would also make house calls to those homes that have high needs but are not yet cared for by Home Care. The paramedic may perform welfare checks on various clients, conduct home safety inspections as well as injury/disease prevention (Diabetes, CHF, COPD, hypertension) initiatives for the elderly, and perhaps provide immunizations to those who are having difficulty getting to the clinic or family doctor's office.</p> <p>The Advanced Care Paramedic can best assess potential risks because they have the luxury of having first contact in these people's homes. The paramedic can then use his/her strong links to other health groups and organizations to ensure the appropriate resources are made available when a need is identified.</p> <p>It is worth noting that Calgary EMS is exploring the possibility of performing welfare checks and home safety inspections on a subscription basis. Example: The closest family may be a son or daughter several hundred or thousands of miles away. Family have shown interest in subscribing to a service whereby paramedics check on elderly family members on an agreed upon number of times each week.</p>		<p>New Service</p> <ul style="list-style-type: none"> <li>• Use existing medical clinic spaces</li> </ul>	
<b>OTHER SUPPORT SERVICES</b>				
<b>Transportation</b>	Increased access to site, through proximity or access to transportation support		<ul style="list-style-type: none"> <li>• Transit stop near</li> <li>• Taxi stand</li> </ul>	
<b>On site DCRE services</b>	Financial services would have the most impact		<ul style="list-style-type: none"> <li>• May need their own area in building with offices, files room, reception</li> </ul>	
<b>Other multiple services</b>	<p>Community Store</p> <ul style="list-style-type: none"> <li>• Accessing food, clothing, laundry facilities, shower facilities</li> </ul>		<ul style="list-style-type: none"> <li>• Showers for 3 each of male and female</li> <li>• Clothing exchange</li> <li>• Laundry – could look for a private operator</li> <li>• Food store – look for a private partner</li> </ul>	20 by 20 foot
<b>On-site pharmacy</b>	Access to the pharmacist's expertise is beneficial to both clients and staff. (Ability to fill prescriptions provided by PCN would be very helpful.)		Many area residents would have increased access (i.e. senior's housing)	

			<ul style="list-style-type: none"> <li>• Private partner.</li> </ul>	
Child care	<ul style="list-style-type: none"> <li>• Drop in Services</li> </ul>	Full time care	<ul style="list-style-type: none"> <li>• Capacity for 20 children on a drop in basis – 4 Directions initiative</li> <li>• Up to 50 children on a full time basis.</li> </ul>	
Meeting Rooms / consultation space	Not a program – but sufficient flexible shared space needs to be available for meeting with small and large groups and for visiting consultants.			
Spiritual space	Need for elders room, smudging, feasts, etc		<ul style="list-style-type: none"> <li>• Could share with other agencies and community</li> </ul>	
<b>Child &amp; Youth Services – there is a potential for the following programs to play a role in the North Central PHC Team but no specific role is suggested at this time</b>				
Child and Youth Services	Currently located at Regal Plaza in North Central			
Children's Services Program	<p>The Children's Services Program provides family-centered mental health services to children up to the age of 11 years. Services include assessment and treatment for a range of emotional, developmental and behavioral disorders. Families are offered a number of other services including parenting programs. In many cases the professionals in the Children's Services Program work together as a team to provide children with the best service. Children and families will be linked with other agencies as needed.</p> <p>The Children's Services Program provides consultation for children admitted to the RQHR pediatric and adolescent units. Consultation and treatment services are also provided to the rural areas within the Region.</p> <p>A special team made up of a variety of mental health and addictions professionals provides support and training for Kids First Regina programs, including the home visitors. KidsFirst is a unique program that provides support to vulnerable expectant and new mothers in Regina.</p>			
Youth Services Program	<p>The Youth Services Program provides mental health assessments, treatment and clinical case management for youth age 11 to 18. This program provides rehabilitation and continuing care of severely disturbed youth. Family members are welcome to participate in their youth's care.</p> <p>Youth can attend groups designed to help them develop specific personal skills. The Youth Services staff also delivers group programs for parents.</p> <p>Consultation, support and education are provided to a number of youth-serving agencies in the Regina Qu'Appelle Health Region. Professional staff provide either treatment directly to youth clients of these community agencies or consultation to the staff on a variety of related issues.</p> <p>The Youth Services Program works in partnership with the Adolescent Unit and Adolescent Day Hospital Program at the Regina General Hospital to help make the move from hospital to community-based care as smooth as possible</p>			

<b>Young Offender Services Program</b>	<p>The Young Offender Services Program targets the mental health needs of youth charged under the Youth Criminal Justice Act. Young persons involved in the youth justice system may be referred at any time during the course of appearing in Youth Court, or after being sentenced, for psychological or psychiatric assessment and treatment. Staff work in partnership with youth workers in the community and in custody facilities to provide service to youth in conflict with the law.</p> <p>A special treatment program for youth who have committed sexual offenses is also available. The intensity of the program depends, to a large degree, on the youth's risk to re-offend. Treatment is done in groups, with individual and family sessions provided as needed.</p> <p>The Program staff also provides training in other health regions in the province, to the staff of other government departments within the Regina Qu'Appelle Health Region, and to community homes and open custody facilities.</p>			
<b>Alliance for Suicide Awareness and Prevention</b>	<p>The Alliance for Suicide Awareness and Prevention (ASAP) Program is a comprehensive community-based suicide prevention, intervention and postintervention program that extends beyond an urban child and youth mandate to include adult and rural populations. ASAP supports actions designed to reduce the incidence of suicidal behaviours with strategies that include:</p> <ul style="list-style-type: none"> <li>* Community awareness and education;</li> <li>* Professional training and consultation;</li> <li>* Coordinated community response;</li> <li>* Certified suicide intervention workshops; &amp;</li> <li>* Research and resource materials.</li> </ul>			

**APPENDIX 1.5**  
**STAKEHOLDER PROFILE: REGINA POLICE SERVICE**

**Current or Future initiatives:**

The Service will continue to provide non-emergent policing, project implementation and community-based problem solving through a Service Centre located within the North Central Community Facility adjacent to Scott Collegiate. If the co-location centre included a school(s), we would likely also relocate a police school resource officer to the facility. Further Service enhancement would not likely occur, however we would refine the way in which we work with other human service providers.

**What are the needs?**

The intensity and multiple natures of the problems that families and youth are facing in the neighbourhood. Each issue exacerbates and limits the efficacy of individually delivered services. Housing conditions are related to transience; transience is related to poor school attendance, lack of access and continuity of family supports; poor school attendance is related to both offending behaviour (arsons, theft, drug use, etc.) and criminal victimization (prostitution, gang recruitment, assaults, etc.); criminal behaviour is related to addictions; addictions are related to family dysfunction and health issues; family dysfunction and non-school attendance are related to unemployment, and the interconnectedness of these and other issues feed off one another and create resilient cycles.

**Space Requirements**

Programs/ Requirements @ Facility	Details	Apx # FTE's	Apx Space Requirement	Staff On-Site vs. Itinerant
Regina Police Community Service Center				
Office & meeting space	10 Officers	10 FTE's	1,200 sq.ft.	On-Site

## APPENDIX 1.6

### STAKEHOLDER PROFILE: SERVICE CANADA

#### Current or Future initiatives:

Our plan is to have two in-person staff and one outreach staff person working out of that location. We would also most likely have one student in the summer months (April-August). In addition to that, we need space for pamphlets and two or three computers with internet access for client use. We also have a need for "visibility" in this type of arrangement. For us that means having signage that clearly indicates our presence as well as a "front end" or "drop in" type of location so that clients can find us easily.

#### What are the needs?

We also have a need for "visibility" in this type of arrangement. For us that means having signage that clearly indicates our presence as well as a "front end" or "drop in" type of location so that clients can find us easily.

#### Space Requirements

*\*\* Participation in co-location "would depend on a number of things"*

Programs/ Requirements @ Facility	Details	Apx # FTE's	Apx Space Requirement	Staff On-Site vs. Itinerant
Service Canada				
Office Space	<ul style="list-style-type: none"> <li>staff</li> </ul>	3 FTE's (including summer student)	<ul style="list-style-type: none"> <li>754 sq. ft.</li> </ul>	<ul style="list-style-type: none"> <li>On-Site</li> </ul>
Meeting Space	<ul style="list-style-type: none"> <li>Client services</li> </ul>			
Other	<ul style="list-style-type: none"> <li>Pamphlet display</li> <li>3 internet computers for public use</li> </ul>			

## APPENDIX 1.7

### STAKEHOLDER PROFILE: DEPARTMENT OF COMMUNITY RESOURCES

#### Current or Future initiatives:

Proposed North Central Youth Skills Development Project requires a location from which to operate. The RICCP-Inner City Youth Development Strategy proposes the creation of a community employment center located in the Inner City.

#### What are the needs?

Immediate need for a center for the North Central Youth Skills Development project which

Would require the following:

- (1) Classroom space for the Job Readiness program - runs concurrently with the work program.
- (2) Office space for the Coordinator, Supervisors and Life Skills Coach of the North Central project.
- (3) Storage space for project materials - could be anything from lawn mowers to power tools.
- (4) Itinerant space - meeting rooms/classrooms for C.D. worker for purpose of meeting with community and providing ongoing information on D.C.R. programs.
- (5) Small meeting room for purposes of counseling/working on personal issues for participants of the North Central Youth Skills Development project.
- (6) Day Care space, or access to day care in neighborhood.

#### Space Requirements

*Immediate need for a center for the North Central Youth Skills Development project which would require the following:*

Programs/ Requirements @ Facility	Details	Apx # FTE's	Apx Space Requirement	Staff On-Site vs. Itinerant
Youth Skills Development				
Classroom space	<ul style="list-style-type: none"> <li>• Job Readiness program</li> <li>• D.C.R.E. Workers</li> </ul>		<ul style="list-style-type: none"> <li>• 1 @ 1200 sq. ft.</li> <li>• 1 @ 1200 sq. ft.</li> </ul>	<ul style="list-style-type: none"> <li>• On-Site</li> <li>• Itinerant</li> </ul>
Office space	<ul style="list-style-type: none"> <li>• Coordinator</li> <li>• Supervisors</li> <li>• Life Skills Coach</li> <li>• Community Development Worker</li> <li>• 2 Supervisors</li> </ul>	<ul style="list-style-type: none"> <li>• 1 FTE</li> <li>• 1 FTE</li> <li>• 1 FTE</li> <li>• 1 FTE</li> <li>• 2 FTE</li> </ul>	<ul style="list-style-type: none"> <li>• 600 sq. ft.</li> <li>• "to accommodate desks, chairs &amp; file cabinet"</li> </ul>	<ul style="list-style-type: none"> <li>• On-Site</li> <li>• On-Site</li> <li>• On-Site</li> <li>• On-Site</li> <li>• Itinerant</li> </ul>
Storage space	Project materials -anything from lawn mowers to power tools.			
Meeting room			1 @ 1200 sq. ft.	
Counseling	Small meeting room			
Conference Room	Accommodate 30-40 people			
Reception Area	<ul style="list-style-type: none"> <li>• Receptionist</li> <li>• Photocopier</li> <li>• Reception desk</li> <li>• File cabinet</li> </ul>	<ul style="list-style-type: none"> <li>• .5 FTE</li> </ul>		<ul style="list-style-type: none"> <li>• On-Site</li> </ul>
Day Care space, or access to day care in neighborhood				

NOTE: As a result of priorities shifting Government Departments, further discussion will be initiated with the Department of Learning as well as with Advanced Education and Employment to define needs.



### What are the needs?

"Non-profit and voluntary organizations are also advocates, representatives and community-builders. The sector serves as a venue of active citizenship, fostering and sustaining connections among citizens and communities and governments. As advocacy activities by non-profit and voluntary organizations – particularly those undertaken on behalf of historically disadvantaged communities – have been marginalized, fewer voices can be heard contributing to the debate on the defining issues of our time." (Funding Matters: The Impact of Canada's New Funding Regime on Non-profit and Voluntary Organizations, Katherine Scott, 2003)

The following is extracted from *Government and Voluntary Sector Collaboration for the Benefit of Communities –Summary Report of the First- Joint Champions Meeting*

Participants agreed that integrative citizenship is an important concern that has particular relevance for the voluntary sector, given its focus on civil society issues such as immigration and diversity. In their small group discussions, participants identified the following themes:

- ***Collaboration is key.***

While it is essential for the sectors to work together on this issue, a number of challenges must be addressed – for example: the "nuts and bolts" of the sectors' day-to-day collaboration needs to be improved.

- ***Awareness of the sector's value/potential role is limited.***

Promoting awareness of the voluntary sector's principles/value/achievements and current and potential contribution should be a priority. Creating awareness and a sense of cohesion is particularly important among the sector's grassroots/local organizations.

- ***The voluntary sector has substantial credibility at the local level.***

The voluntary sector has more "local" credibility than the federal government and is better placed to implement policy in communities. This is particularly true in the case of new Canadians, who may have trust issues with government.

- ***It's important to define roles for the two sectors.***

Specific roles should be set out for the two sectors regarding integrative citizenship. The challenge will be to match a national vision with local delivery and explore the issues from a "bottom-up" perspective. Possible roles for the government include providing instruction on democratic traditions and acting as champions for diversity and integrative citizenship. The voluntary sector could contribute by inputting into policy development and providing services.

- ***Capacity is a major issue for the voluntary sector.***

The voluntary sector has an important role to play but little capacity to deliver (for example, in the areas of leadership, technology, funding and understanding "the rules of the game"). This is particularly true for the vast number of small organizations that make a significant contribution, but are not adequately funded or recognized. Capacity issues make it difficult for many voluntary sector organizations to engage in a meaningful way with their communities or with government.

- ***Ongoing dialogue is essential if the sectors are to move forward.***

The sectors need to explore models that are designed to achieve cohesion/collaboration at various levels. Consideration should be given to:

- establishing regional "hubs" that bring together the various levels in the two sectors (this is currently underway in the voluntary sector);
- establishing a "fourth (neutral) sector" to connect business, government and the voluntary sector in dialogue;
- creating a roundtable of government and voluntary sector representatives in which leadership is shared;
- providing voluntary sector groups – at the municipal/community level – with access points to government; and
- Designing a 10-year agenda re: integrative citizenship.

(Government and Voluntary Sector Collaboration for the Benefit of Communities –Summary Report of the First- Joint Champions Meeting, November 22, 2004 page 4 & 5)

Space Requirements: based on Welfare Rights Canada feedback

Programs/ Requirements @ Facility	Details	Apx # FTE's	Apx Space Requirement	Staff On- Site vs. Itinerant
Community Based Organization				
Office Space	Must ensure program anonymity and client confidentiality		<ul style="list-style-type: none"> <li>• 1,800 sq. ft.</li> </ul>	both

## Estimated Capital Costs

The following is a broad estimate of capital cost based on the initial discussions of those agencies interested in co-location. The estimates of cost per square foot are those used by the Regina Public School Board and the City of Regina to estimate building costs.

A feasibility study would confirm which services would be co-located and the resulting costs.

<b>Stakeholders</b>	<b>Low estimate</b>	<b>High estimate</b>
Regina Public Schools	42,300 square feet	56,400 square feet
\$200/square foot cost	\$8,460,000	\$11,280,000
All other - office space	91,800 square feet	117,900 square feet
\$135/square foot cost	\$12,393,000	\$15,916,500
<b>Total cumulative costs</b>	<b>\$20,853,000</b>	<b>\$27,196,500</b>

